The Problem with Specialization

Thinks about an Athlete who participates in a Team sport. This athlete has specialized skills and can only do certain things. Tell me for each example if this is good or bad for the player and the team.

Baseball- A player who can only pinch hit.
Soccer- a player who can only kick short penalty kicks.
Basketball- a player who can only make lay-ups.
Football- a player who can only return punts.
Hockey- a player who can only check opponents into the boards and can’t shoot.

Does this kind of specialization help or hurt the team? How does this apply to Business? Does specialization help or hurt a person in the work force? Is Specialization good or bad for a business?

Interesting isn’t it? (25 points possible)