

Site Plan Document

Academy District 20



District 20 Strategic Planning

District Mission

The mission of Academy School District 20 is to educate every student in a safe and nurturing environment and to provide comprehensive, challenging curricular and extracurricular opportunities that meet the unique needs of every individual by expanding interests, enhancing abilities, and equipping every student with the knowledge, skills, and character essential to being a responsible citizen of our community, our nation, and the world.

WE BELIEVE:

- An educated citizenry is the cornerstone of a democratic republic.
- Every individual has innate worth and is entitled to be treated with respect.
- Learning is a lifelong endeavor.
- Every individual can learn and does so in a variety of ways.
- The education of each student is a responsibility shared by students, families, schools, and communities.
- Parents have both the right and the responsibility to choose the school, curriculum, and program(s) that best meet the needs of their student(s).
- The development of virtuous character is equal in importance to academic growth and critical to developing responsible citizens of our community, our nation, and the world.
- Whether in the classroom or at home, students achieve best in a nurturing environment where physical, intellectual, and emotional health is emphasized and safety is assured.
- Students must be held to the highest standards of academic achievement while recognizing the true success of our academic program is measured by the success of each student relative to his or her unique potential and individual progress.
- Every graduate must be fully prepared for the post-graduation path of his or her choice.
- Every student, staff member, and volunteer is responsible for the effective and efficient use of supplies, facilities, and financial resources.

Background

All schools and departments in the district complete site plans every 3-5 years. Through thoughtful, thorough planning now, we help create a future rather than wait for that future to happen to us. In rapidly changing and confusing times, it is essential to take time to reflect on who we are, what we are about, and where we are going. Research shows that organizations that do this are more effective in achieving their goals and generating more satisfaction among their members.

The site planning document is the organization's roadmap to attain student achievement objectives. In order to do this, the site plan must be a living, breathing document. While the objectives and tactics are written to be long term and strategic, the action plans should be continuously updated to reflect the day-to-day work of the school.

Site Plans include

- Site/Department Mission Statement
 - The mission statement is a declaration of the unique identity to which the organization aspires; its specific purpose; and the means by which it will achieve its purpose.
- Site/Department Objectives
 - Objectives are written as an uncompromising commitment to achieve specific, measurable, observable, and demonstrable results for ALL students that exceed the school’s present capacity. The objectives are closely aligned to the School Board Ends policy statements.
- Site/Department Tactics
 - Tactics are bold resolutions that dedicate the organization’s resources and energies toward the continuous creation of systems to achieve the extraordinary as expressed in the mission and objectives.
- Site/Department Action Plans
 - Action plans describe the detailed actions the school will take in a given year in order to achieve each tactic.

<u>Mission Statement:</u>	The mission of Air Academy High School, building on our unique Kadet tradition of excellence, is to foster a collaborative community of lifelong learners and productive citizens in a safe, supportive atmosphere where students and staff partner in challenging and engaging educational experiences, and positive risk taking in order to inspire exceptional personal growth.
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<u>Objectives:</u>	I. All students will demonstrate mastery of 21 st century skills (collaboration, technology and media literacy, critical thinking, communication, creativity, and life and career skills) required to be successful in a global society.
	II. All students will demonstrate at least one year of academic growth annually as measured by a body of evidence to include national, state, and school developed assessments.
	III. Every student will engage in the spirit of the unique Kadet culture and tradition of excellence, and demonstrate outstanding character throughout the Air Academy High School community.

<u>Tactics:</u>	1. We will use research-based and collaboratively developed curriculum, instruction, and assessment practices to maximize student success.
	2. We will ensure staff and student mastery of 21 st century skills.
	3. We will teach and promote Kadet culture, character and tradition.